



# IMPACT REPORT

October 2024 – September 2025



Adolfson  
& Peterson  
Construction





# GROWING GIVING

At Adolfson & Peterson Construction (AP), we believe giving back is how we build measurable impact beyond the jobsite. Over the past year, our teams have have continued to turn that belief into action through volunteering, fundraising, and supporting communities where we build and live.

From food banks and donation drives to annual golf tournaments, October 2024-September 2025 marked a record year of growing giving at AP.

## Our team members and partners:



Participated in **41** community events across all regions.



Engaged **519** volunteers who contributed **884** hours of service.



Contributed **\$419,799** in sponsorship donations to local causes and organizations.



Donated **\$61,880\*** in volunteer time value and **2,493** items, from meals and blankets to backpacks and bikes, to support at-risk children, veterans, and families.



Raised **\$303,005** through community fundraisers and giving campaigns.

These achievements demonstrate how AP's "We Care" values inspire collective action and lasting change. Every volunteer hour, dollar raised, and item donated represents a commitment to the communities where we live and work, and reinforces that when we grow giving, we grow stronger.

Our annual Impact Report highlights how AP's commitment to community service continues to evolve into a companywide movement that unites our people, partners, and projects around a shared purpose. The October 2024-September 2025 report captures a year defined by growth, generosity, and teamwork, celebrating the collective efforts of AP team members who go beyond their daily work to strengthen the communities where we live and work.

\*The value of time is calculated by multiplying the number of hours donated by a rate of \$70 per hour and summing those amounts across all events.



"Growing giving means expanding our impact to reach more people, support more causes, and deepen our connection to the communities we serve. This report highlights how our people continue to make a meaningful difference, together."

– Jeff Hansen, CEO, AP

# GROWING GIVING THROUGH ACTION

Our mission at AP is to build trust, communities, and people. Our teams exemplified that this year in extraordinary ways. AP team members across every region lived our core values by volunteering their time, energy, and expertise to make a difference.

From serving meals to supporting local charities, our volunteers rolled up their sleeves to make a difference. These collective efforts reflect a growing culture of service that strengthens our connections to each other and to the communities we help build.

BY THE NUMBERS

## 519

### Volunteers

participated in 41  
community service events.

## 884

### Hours of Service

were contributed totaling  
\$61,880 of donated time.

## 2,493

### Donated Items

supported families,  
veterans, and youth.

## How AP Teams Made an Impact

**Hands-on service:** Volunteers partnered with local nonprofits to provide home repairs, pack meals, and assemble care kits.

**Community connection:** Teams engaged with local food banks, schools, and shelters, strengthening long-standing relationships and building new ones.

**Seasonal giving:** From back-to-school drives to holiday collections, AP's regional teams made sure giving remained consistent throughout the year.



# GROWING GIVING ACROSS REGIONS

AP team members showed up for their communities, living out our mission to build trust, communities, and people. Each region found its own unique ways to make an impact by partnering with local organizations and bringing AP's "We Care" values to life.

## Mountain States

"Community service brings our team together in a special way. Our volunteers have shown what it means to build stronger communities from supporting local food banks to maintaining community gardens. Every project gave us a chance to connect, learn, and lead with purpose."

– John Herrera, Regional President

## Midwest + Business Services

"This year, we focused on building connections within our organization and across our local communities. Whether we were packing meals, crafting blankets, or supporting neighborhood revitalization projects, every event reflected our shared purpose of building people and communities. I'm proud of how our team continues to find joy and meaning in giving back."

– David Grandstaff, Regional President

## Southwest

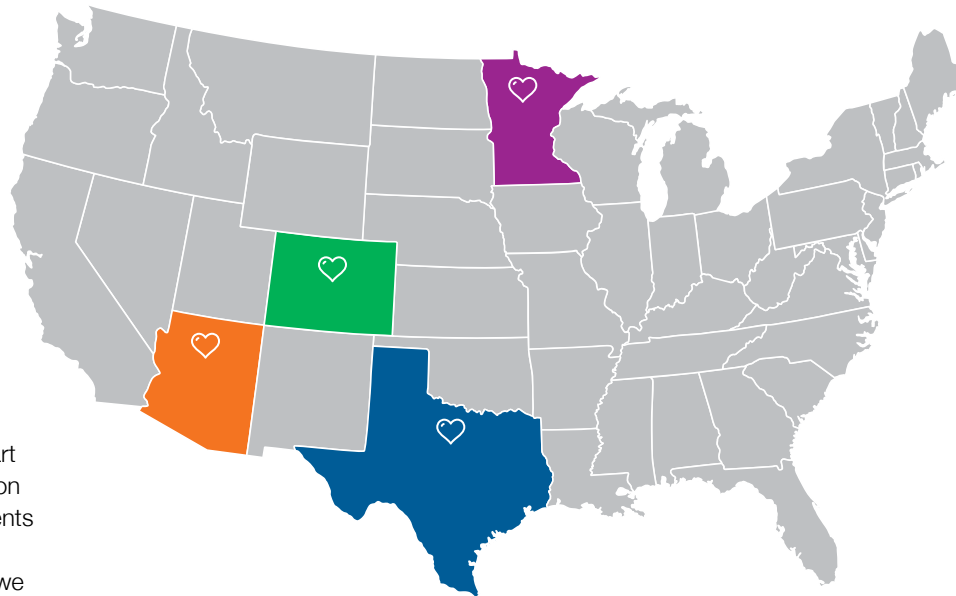
"Our Southwest team has an incredible heart for service. This year, we organized donation drives, fundraisers, and family-focused events that brought our people and communities closer together. Giving back is something we take pride in, and it's part of who we are."

– Jeff Martin, General Manager

## Gulf States

"The spirit of giving runs deep in our region. Our team shows up with enthusiasm and heart in everything we do, whether it be our annual golf tournament or donating holiday gifts to families in need through The Salvation Army of North Texas. It's incredible to see how every effort, big or small, helps our communities thrive."

– Granger Hassmann, Regional President



# VOICES OF IMPACT

Behind every event and initiative are the people who make it happen. Their stories reflect the purpose, teamwork, and heart that define AP's approach to building stronger communities.



“**I enjoy helping others through donations, collecting items for those in need, or volunteering at Second Harvest Heartland or Feed My Starving Children.**

Sorting and packing food reminds me how small actions can create a big impact. When the bell rings to signal another pallet ready for distribution, it's a moment of shared celebration. Knowing those bags of potatoes, rice, or apples will help feed families across Minnesota and western Wisconsin is deeply rewarding. I'm grateful for every opportunity to give back, because you never know when you—or someone you love—might need that same support.”

**Julia Akins**

Sr. Insurance & Risk Analyst



“**Volunteering with AP reminds me why I love what we do.**

Building projects is rewarding, but building connections through service takes that purpose even further. When our team shows up for the community with the same care and commitment we bring to our work, it's a powerful reminder of who we are. Every time we lend a hand, we strengthen the foundation of what matters most—people.”

**Sam Anderson**

Virtual Construction Manager





“**Volunteering on AP’s behalf is a powerful reminder of our greater purpose—we build communities, trust, and people.**

This past year, I focused my volunteer efforts on organizations that bring joy and comfort to children and families facing chronic or terminal illnesses. From hosting a ‘Yappy Hour’ with Cook Children’s Hospital and their therapy dogs to decorating trees and stuffing stockings with both Cook Children’s and Children’s Health, our team’s time and care brought moments of light and normalcy to those who need it most. It’s proof that generosity builds hope and hope builds stronger communities.”

**Courtney Lane**  
Project Manager



“**The annual Denver Public Schools (DPS) Back to School Bash is one of my favorite volunteer experiences.**

As a DPS parent and member of the DPS Foundation committee, this event holds special meaning for me. It’s amazing how a fresh coat of paint, new mulch, and some weeding can transform a space and lift the spirits of students and staff.

Two years ago, one of the selected schools was my son’s, and reconnecting with his former teachers made the experience even more rewarding. Their gratitude was a powerful reminder of how small efforts can make a lasting impact. I’m grateful that AP values giving back and supports the communities we live and work in, especially one I’m personally connected to.”

**Dain Liebl**  
Project Manager II

# GROWING GIVING THROUGH GENEROSITY

Generosity is the foundation of community, and this year, AP team members demonstrated its power. From large-scale fundraisers to personal acts of giving, our people and partners came together to make a measurable difference in the lives of others.

» This year marks the first time AP has separated employee fundraising from corporate sponsorships in our reporting, reflecting both individual engagement and organizational investment in our communities.

## BY THE NUMBERS

**By Our People:**  
**\$303,005**

raised through employee-led fundraising events and community campaigns.

**By Our Company:**  
**\$419,799**

contributed through sponsorships and corporate donations to local nonprofits.

**\$61,880**  
**Value of Donated Time**

**2,493**  
**Items Donated**

## How We Made an Impact

AP's giving efforts took many forms this year, each showing how care and collaboration strengthen communities.

**Fundraising Events:** Teams hosted creative and high-impact events such as golf tournaments, cookoffs, and friendly competitions to raise funds for local organizations.

**Sponsorships and Corporate Giving:** AP and its partners provided \$419,799 in sponsorship donations to nonprofits across all regions, supporting programs in education, housing, and community wellness.

**In-Kind Donations:** Volunteers donated 2,493 essential items, including meals for food banks, blankets for shelters, and bikes for children, providing immediate relief and comfort to families in need.



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# IMPACT ANALYSIS FROM NUMBERS TO NEIGHBORHOODS

The results of AP's community engagement this year reflect steady, meaningful growth. Our teams across all regions continued to expand their efforts by contributing more time, resources, and care to local causes. Behind every number are people who gave their time, energy, and creativity to make a difference. Together, their efforts reveal not just more participation, but more purpose, reach, and impact.

**Broader Reach:** AP's teams reached more local partners, schools, and nonprofits than ever before with 41 events.

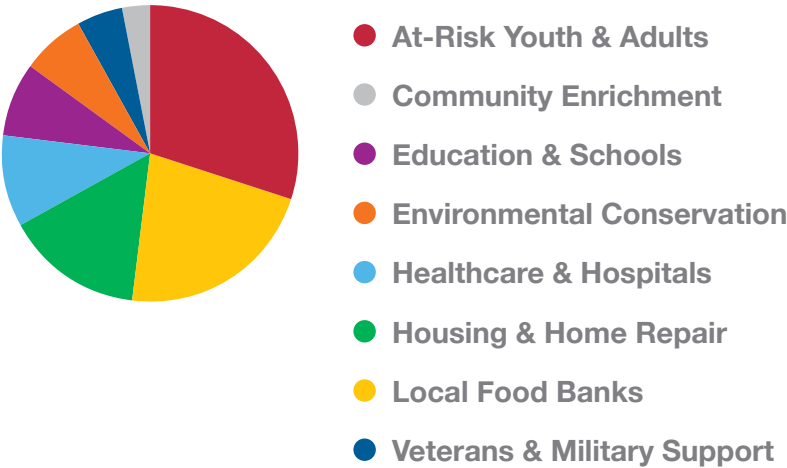
**Deeper Engagement:** Volunteer participation rose by more than 60%, showing that AP's culture of community involvement continues to grow companywide.

**Increased Investment:** Combined giving (fundraising + sponsorships) surpassed \$722,804, demonstrating team commitment and corporate leadership in community service.

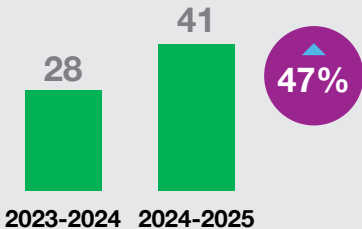
**Smarter Impact:** AP focused on high-need categories, such as direct funding for housing, food security, and healthcare access, to make a greater long-term difference.

## Organizational Categories

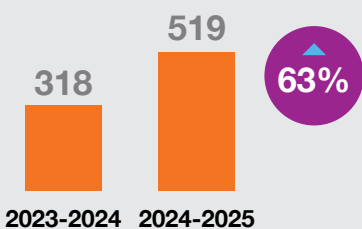
Type of organizations AP supported.



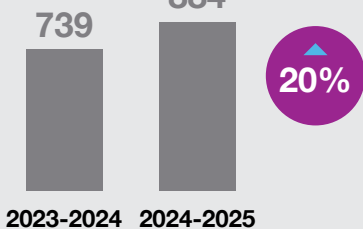
### Total Events



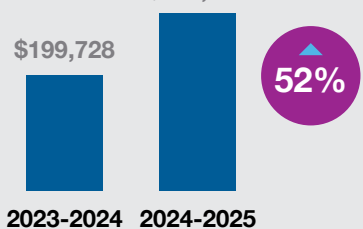
### Total Volunteers



### Volunteer Hours



### Funds Raised









As we close another year of community impact, we see how AP's mission to build trust, communities, and people continues to guide our work on and off the jobsite. The 2024–2025 year strengthened that commitment through collaboration, generosity, and purpose in action.

Growing Giving reflects steady progress: more volunteers participating, more partnerships forming, and more communities benefiting from our efforts. The numbers show growth, but the true measure is the consistency with which our teams show up ready to contribute.

Our people demonstrate that community engagement is an essential part of who we are across every region. It connects us to each other and to the people and places that make our work meaningful. We're proud of what we accomplished and remain focused on continuing to build strong foundations.



**WE CARE.**



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